Peloton New Hire Orientation

Design Document

Overview

Course Description

The purpose of this training is to welcome new employees to the Peloton organization and to introduce them to their new role and responsibility so they can perform their job successfully.

Instructional Strategies

This course will be a Virtual Instructor-Led Course or an Instructor-Led Course. This training will have a facilitator to ensure that the participants will have the opportunity to ask questions and have an interaction with a representative of the company.

Target Audience

The target audience for the Peloton New Hire Orientation is employees on their first day working with the company.

Course Technical/Logistical Requirements

Requirements for training:

- Computer
- High-speed access to the Internet
- Audio support with external computer speakers or headphones
- Keyboard and mouse input devices
- Pen and paper

Course Design

Course Overview		Content/Activities
(2 minutes)		▪ Course Introduction ▪ Course overview (topics and objectives)
Pre-Test		
(2 minutes)		▪ Ask participants what they know about the Peloton brand ▪ Emphasize there are no wrong answers
Topic 1: Peloton 101	**Objectives**	**Content/Activities**
(6 minutes)	The learner will: ▪ Summarize the history of Peloton brand ▪ Give examples of Peloton products	▪ Peloton Clips ▪ Who Are We? ▪ Peloton products
Topic 2: Our Culture	**Objectives**	**Content/Activities**
(6 minutes)	The learner will: ▪ Explain Peloton's mission statement and values	▪ Our Mission ▪ Our Values
Topic 3: Your Role	**Objectives**	**Content/Activities**
(8 minutes)	The learner will: ▪ Recognize the expectations and responsibilities for their new role	▪ Let's Get Started ▪ Role Expectations
Summary		
(2 minutes)		▪ Review main concepts
Post-Test		
(8 minutes)		▪ There will be three questions with one question per Topic ▪ For VILT: participants will respond to the questions and receive instant feedback ▪ For ILT: participants will receive a physical test, and the instructor will grade them ▪ No pass/fail
Follow-up Evaluations		
		▪ Kirkpatrick Level 1 evaluation: obtain learner's reaction to the course. (smiley sheets, surveys)