

Laquita Harris

Instructional Designer

I am known for my attention to detail, passion for learning, and various soft skills which enables me to adapt quickly and work in fast paced environments. Having a strong understanding of adult learning principles and instructional design theories allows me to set goals and objectives to efficiently design training for any organization.

Contact

Email

laharri2@yahoo.com

Skills

- Articulate Storyline 360
- Articulate Rise
- Vyond
- Adobe Premiere Pro
- Adobe Photoshop
- Adobe Illustrator
- Camtasia
- Canva
- Microsoft Word
- Microsoft Excel
- Microsoft PowerPoint
- WellSaid Labs
- Wisetail LMS

Experience

2020 - Present

Freelance

Instructional Designer

- Assess learner needs and develop learning objectives based on business goals and support the development of employee performance
- Design, create, and develop interactive training content for PowerPoint presentations, participant guides, facilitator guides, and eLearning courses
- Create engaging and accessible learning experiences with the use of multimedia elements such as audio, video, and images
- Consult with Subject Matter Experts (SMEs) and stakeholders to create creative and engaging learning experiences designed with the learner in mind

2021 - 2025

Nando's

Learning and Content Developer

- Collaborate with Subject Matter Experts, training team, and project leads to develop and design learning materials, and review educational content to develop eLearning modules in line with Nando's Values
- Manage content development and delivery process from inception to deployment
- Convert existing training content and materials into effective and engaging online courses
- Collaborate with Instructional Designers and Graphic Designers to support eLearning content requirements
- Develop training scripts, and eLearning content that can be adapted for multiple audiences and personas
- Plan and maintain instructional design projects, timelines, and project documentation
- Create engaging multimedia elements such as audio, video, and simulations
- Collaborate with appropriate departments to create engaging weekly communication for restaurants and teams

2013-2021

Blue Cross Blue Shield of NC

Senior Claims Professional

- Designed and facilitated Instructor-Led Training and Virtual-Led Training.
- Created and assessed course assessments aligned with the company's policies and procedures.